

ATTACHMENT E

UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NEW YORK

NOTICE OF INDIVIDUAL MONETARY RELIEF AWARD

A court approved this notice. This is not an advertisement from a lawyer.

1. Why did I get this notice?

On [insert date], the Court approved final individual monetary relief awards for claimants as part of the settlement of *United States and Vulcan Society, et al. v. City of New York*, 07-CV-2067 (E.D.N.Y.) (NGG) (RLM). **You are entitled to an award of back pay, fringe benefits, and interest.** You will receive payment from the City for the back pay portion of your award and a separate payment from GCG for the fringe benefits and interest portions of your award.

2. What must I do to receive my individual monetary relief award?

To receive your individual monetary relief award, you **must** properly and completely fill out the attached “Acceptance of Individual Monetary Relief Award & Release of Claims” form and return it to GCG by either:

- (a) Uploading your form to your claimant portal on www.FDNYlitigation.com on or before [45 days after entry of decree and approval of list],
- (b) Emailing your form to questions@FDNYlitigation.com on or before [45 days after entry of decree and approval of list], or
- (c) Mailing your form so that it is postmarked by [45 days after entry of decree and approval of list] to:

United States v. City of New York
FDNY Discrimination Case
P.O. Box 9000 #6541
Merrick, NY 11566-9000

If you are not currently a New York City employee, you also must complete and return the enclosed federal withholding tax form and the enclosed applicable New York State or District of Columbia withholding tax form so that appropriate withholdings for income taxes, FICA, and Medicare may be made from the back pay portion of your individual monetary relief award. You will be responsible for paying any additional employee-side state income taxes if you live in a state other than New York or the District of Columbia.

If you have any questions, you may consult with an attorney of your choosing and at your own expense, or you may contact GCG at questions@FDNYlitigation.com.

If your contact information changes at any time, please contact GCG at questions@FDNYlitigation.com or (866)297-7120. Otherwise, we may be unable to contact you about your individual monetary relief award.